



## HALL OF FAME INDUCTEE

WARREN R. COLE  
PAST EXECUTIVE OFFICER  
CORPORATE TRAINER  
BANKING SOLUTIONS AT US BANK  
Springfield Chapter

Warren R. Cole began his lifetime of service to Oregon DeMolay when he joined Springfield Chapter. Warren came from a Masonic Family, including his sister who was in Job's Daughters and her boyfriend was in DeMolay and convinced Warren to join. Through the initiation ceremonies, Warren really sensed he was joining something life changing. The precepts formed his personal qualities that shaped how he conducted his life. The high standard of integrity and the DeMolay value of service to others became key cornerstones of Warren's values that he built upon throughout his life.

After serving as Chapter Master Councilor Warren was selected as State Chaplain and served in that role for several terms. As Warren concluded his active DeMolay service and navigated through college, he accepted a new DeMolay role as State Scribe at the request of DeMolay Executive Officer B. Dot Dotson. During that time Warren laid the groundwork for what would eventually become the Oregon DeMolay Endowment Foundation which became the repository of leadership and educational scholarships for Oregon DeMolays and continues to this day and will serve that purpose of supporting DeMolays for many years to come. That is just one part of Warren's long-term legacy in his service to DeMolay.

During Warren's college experience he enrolled in a US Bank Program which resulted in his long career at US Bank of Oregon. Warren found this an exciting experience in the financial sector as the many new lending laws regarding Truth in Lending, Anti-Discrimination, Fair Housing, and Equal Credit opportunity were established in the early Seventies. Being on the forefront of the new laws and regulations being introduced, he reflected on the principles of Integrity, Honesty, and Service to others that he learned in his DeMolay experience. Warren believed he was better prepared for the new changes in the financial system, how to implement them, and lead with integrity and honesty through difficult decisions through his solid DeMolay values he carried into his career.



After graduating from college, he met and married his wife Donna and they have been by each other's side the past 48 years. He is a proud father of his three grown children Matt, Jason, and Sarah.

As an Active DeMolay Warren was a natural leader from the start, continuing that leadership in his adult life as a teacher and mentor to Oregon DeMolays as he continued his service as a Chapter Advisor, District Deputy, and eventually being selected by the International Supreme Council to be the Executive Officer from 1998-2003. His legacy and example of excellence lives on through the young men of DeMolay he inspired and mentored throughout his tenure as Executive Officer and beyond. In addition, Warren taught and mentored countless students entering into the financial world in his role as Corporate Trainer for Banking Solutions at US Bank of Oregon. Warren eventually left US Bank for an opportunity in the software industry where he has taken the lead in developing new and innovative software technology leading to the early software platforms in the area of remote distance learning. Warren continues to train and innovate in this key American industry.

Teacher, mentor, and leader describe Warren Cole. But that is not confined to his DeMolay life, nor his leadership in Freemasonry, or within his career at US Bank and now the software industry. This story about Warren pulls his many qualities together in one beautiful narrative. In High School, Warren was introduced to "Mona" and they became friends. Mona was blind and wanted so badly to get into sports and take PE Class like her fellow students. Warren took it upon himself to learn and teach ballroom dance to his friend Mona. They danced often and that gave her a physical activity she had never had that changed her life. Warren learned to transcribe Braille for Mona and he got a tandem bicycle so she could have another new experience that so many people take for granted. They remain friends to this day and speak over the phone on a regular basis. Learning Ballroom Dancing together provided Mona with a "vision" of life, of fun, and friendship through Warren Cole's commitment and determination to make a profound difference in her life. Teacher, mentor, and leader (even on the dance floor) describe our esteemed Brother Warren R. Cole as he becomes an Inductee into the Oregon DeMolay Hall of Fame.